

## Republic of the Philippines

## Department of Education

REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

Advisory No**361**, s. 2025 November 19, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of DepEd Officials,
personnel/staff, as well as the concerned public.
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REPLACEMENT OF PARTICIPANTS FOR THE ORIENTATION ON THE DEVELOPMENT OF INDIVIDUALIZED EDUCATION PLANS (IEPs) FOR SCHOOL HEADS, SPECIAL NEEDS EDUCATION (SNED) TEACHERS, AND RECEIVING TEACHERS

Relative to Division Memorandum No. 715, s. 2025 on the conduct of Orientation on the Development of Individualized Education Plans (IEPs) for School Heads, Special Needs Education (SNED) Teachers, and Receiving Teachers this Office informs all concerned on the replacement of participants as follows:

| No. | Original Participant     | Replacement                | Position         | School/Office |
|-----|--------------------------|----------------------------|------------------|---------------|
| 1   | John Menard R. Lavadia   | Lorynel C. De Sagun        | Head Teacher III | Alsam IS      |
| 2   | Michelle Padua           | Jan Julius Z. Infante      | Teacher I        | EPES          |
| 3   | Florencia E. Javin       | Lady Ann P. Estavillo      | Teacher II       | Lalo ES       |
| 4   | Gian Joseph J. Romero    | Robert Q. De Ocampo        | Teacher II       | LPIHS         |
| 5   | Geraldine M. Constantino | Elsa A. Isaga              | Head Teacher I   | LPIHS         |
| 6   | Erison D. Albis          | Mary Margaret C.<br>Quesea | ADA I            | SDO-CID       |
| 7   | Edwin R. Rodriguez       | Jessica S. Fortuny         | ADA I            | SDO-CID       |

All other provisions of the said Memorandum shall remain in effect.

CID- replacement of participants for the orientation on the development of individualized education plans (ieps) for school heads, special needs education (sned) teachers, and receiving teachers

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